PROGRAMME REPORT ON

FACULTY INDUCTION PROGRAMME

Organized by

CENTRE FOR HUMAN RESOURCE DEVELOPMENT
PMIST

Date: 27.10.2022 – 29.10.2022

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OBJECTIVES OF THE PROGRAMME

Faculty Induction Programme for newly recruited faculty members was organized by Centre for Human Resource Development from 27th – 29th October 2022. Seventeen staff members from various departments attended the programme and were benefitted.

The objectives of the programme were:

1. To brief about Outcome Based Education.
2. To inculcate the organizational culture and the core values of PMIST.
3. To describe the research and innovation culture inorder to bring in the research interest among the new recruits.
4. To explain the examination system and evaluation pattern.
5. To learn the usage of ICT Tool, digital library and remote access of the library facility.

Brochure

Copy of Email Circular

Faculty Induction Programme from 27th to 29th October 2022 Certificates ×

Centre for Human Resource Development CHRD <dirhrd@pmu.edu>   Fri, Oct 21, 2022, 4:03PM
to pmiststaff

Dear Sir/Madam

Centre for Human Resource Development is organizing a Faculty Induction Programme from 27th to 29th October 2022 at Richard Dawkins Hall, Technology Block - I.

The participants in the attached list are requested to assemble in the venue without fail.

Thanking you

Encl: Poster, Participants list and Schedule

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Dr. Sathyapriya J Ph.D
Director (i/c)

Centre for Human Resource Development

PERIYAR MANIAMMAI   MY UNIVERSITY

Faculty Induction Programme Schedule

Date: 27.10.2022 – 29.10.2022   **Venue: Richard Dawkins Hall**

Date	2.30pm – 3.30pm
27.10.2022 (2.30pm – 3.30pm)	**Outcome Based Education & IQAC** Dr.R.Jayanthi, Director (i/c) / IQAC
27.10.2022 (3.45pm – 4.45pm)	**Core Values of PMIST** Prof.S.Senthamil Kumar, Dean - FET
28.10.2022 (2.30pm – 3.30pm)	**Research and Innovation** Dr.S.Kumaran, Dean Research
28.10.2022 (3.45pm – 4.45pm)	**Examination System** Dr.S.Asokan, Controller of Examinations
29.10.2022 (10am – 11am)	**ERP – BRAIN** Dr.P.Aruna, Director e-Governance
29.10.2022 (11.15am – 12.15am)	**Life History of our Chief Mentor Thanthai Periyar** Dr.Muthamizhchelvan, CSA
29.10.2022 (2.00pm – 3.00pm)	**Walk through Library** Dr.T.Narmadha, Director (i/c) / Arjun Singh Library
29.10.2022 (3.15pm – 4.30pm)	**Campus Tour**

Director (i/c) / CHRD

Attendance

Date: 27th - 29th October 2022   **Venue: Dawkins Hall**

S.No.	Name of the Faculty	Department
1	Mr.M.Lenin Kumar /Asst.Prof	Languages
2	Ms.K.Sumithra / Asst.Prof	Commerce
3	Ms.R.Durga / Asst.Prof	Commerce
4	Ms.G.J.Jeevitha / Asst.Prof	MBA
5	Ms.K.Anitha / Asst.Prof	CSE
6	Ms.M.Swathi / Asst.Prof	MCA
7	Mr.R.Prabakaran / Asst.Prof	Chemistry
8	Ms.P.Arivika / Asst.Prof	Languages
9	Mr.KR.Arivukkarasu / Asst.Prof	Physics
10	Dr.M.Viswalingam / Asst.Prof	Chemistry
11	Dr.D.Umamaheswari / Asst.Prof.	Language
12	Mr.S.Sakthivel / Asst.Prof.	EEE
13	Mr.T.Bhagyaraj / Asst.Prof	Physics
14	Mr.A.Athmanathan / Asst.Prof.	Languages
15	Ms.B.Revathi / Asst. Prof.	Languages
16	Mr.B.Ramesh Kanna/ Teaching Asst.	Commerce
17	Mr.R.Sababathi/Teaching Asst.	Commerce
18	Dr.J.Srivind / Asst. Prof	Physics
19	Dr.G.Preethi, Asst.Prof (SG)	CSA
20	Mr.P.Karthik/Asst.Prof	CSA
21	Mr.T.Rosanth / Asst.Prof	MBA
22	Ms.S.Hemabujavalli / Asst.Prof	ECE
23	Ms.R.Parkavi/Asst.Prof	SE
24	Mr.Paneerselvam / Asst.Prof	MBA
25	Mr.Dilip Jose / Asst.Prof	Maths
26	Dr.Selvaraj / Asst.Prof	Maths
27	Ms.Sivaranjani / Teaching Assistant	Commerce
28	Ms.Bhavatharani / Asst.Prof	Languages

Sathyapriya. L

DIRECTOR
Centre for Human Resource Development,
Periyar Maniammai Institute of
Science & Technology,
(Deemed to be University),
Thanjavur, Tamil Nadu.

PROGRAMME REPORT

The Faculty Induction Programme organized by Centre for Human Resource Development from 27th – 29th October 2022. Dr.Sathyapriya, Director (i/c), CHRD welcomed the newly recruited faculty members and introduced all the resource persons. Registrar Prof.P.K.Srividhya madam delivered inaugural address and thrown light on the advantages of taking part in Faculty Induction Programme.
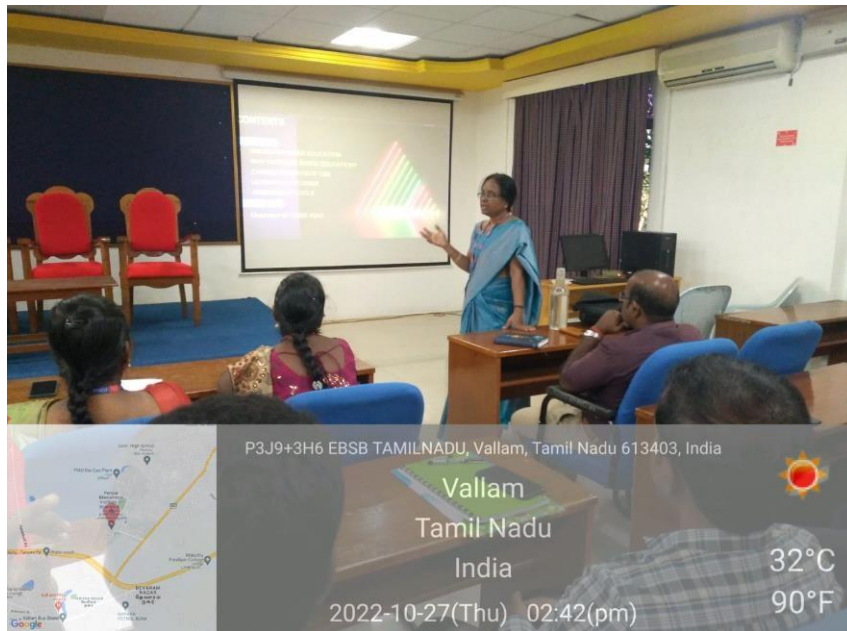
On Day 1, first session was handled by Dr. R.Jayanthi, Director IQAC. She elaborated about OBE from the basic and shared insights about the reforms being made in Bloom's Taxonomy and also has thrown light on the structure and functions of IQAC at PMIST. Second session was about Core Values of PMIST. Dr.S.Senthamil Kumar, Dean, FET elaborated the core values of PMIST to the faculty members and highlighted the remarkable achievements and milestones of the Institution.

On second day, Dr.S.Kumaran, Dean Research elaborated the research culture prevailing at PMIST and highlighted the key indicators of research in API. He also emphasized on the Institution Innovation Cell and its activities. Then, Dr.S.Asokan, Deputy Controller of Examination elaborated the policies and procedure followed in PMIST examination system. He explained about the Continuous Assessment Patterns followed in the institution and briefed about the choice based credit system and the grading system.
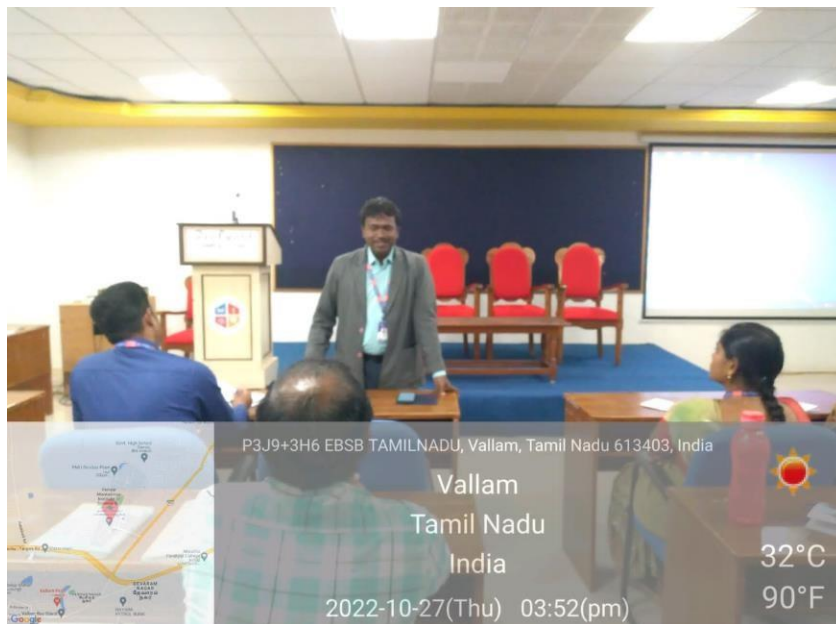
On third day, Dr.P.Aruna, Director – eGovernance demonstrated the BRAIN ERP used in the institution. She elaborated the usage of various modules in the ERP. She also clarified the doubts of the faculty members in course plan entry, attendance entry and leave application. Then, Life and Mission of Thanthai Periyar was narrated by Dr.A.Muthamizhchelvan, Associate Professor, Department of CSA. He described the struggles and pains taken by Thanthai Periyar to bring in reformation in the society. He also elaborated the importance given by our mentor for Education.

Finally all the newly recruited faculty members were taken to Arjun Singh Central Library at PKC Building in PMIST campus. Remote Access to the various databases subscribed the library were explained by Dr.T.Narmadha, Director/Library. Followed by that, the faculty members were taken a tour across all places of the campus and exposed to all the amenities available in the campus.

Geotagged Photo

Dr.R.Jayanthi, Director / IQAC explaining OBE and shared insights about the reforms being made in Bloom's Taxonomy

Dr.S.Senthamil Kumar, Dean, FET elaborated the core values of PMIST to the faculty members and highlighted the remarkable achievements and milestones of the Institution.

Sample Feedback Form

CENTRE FOR HUMAN RESOURCE DEVELOPMENT
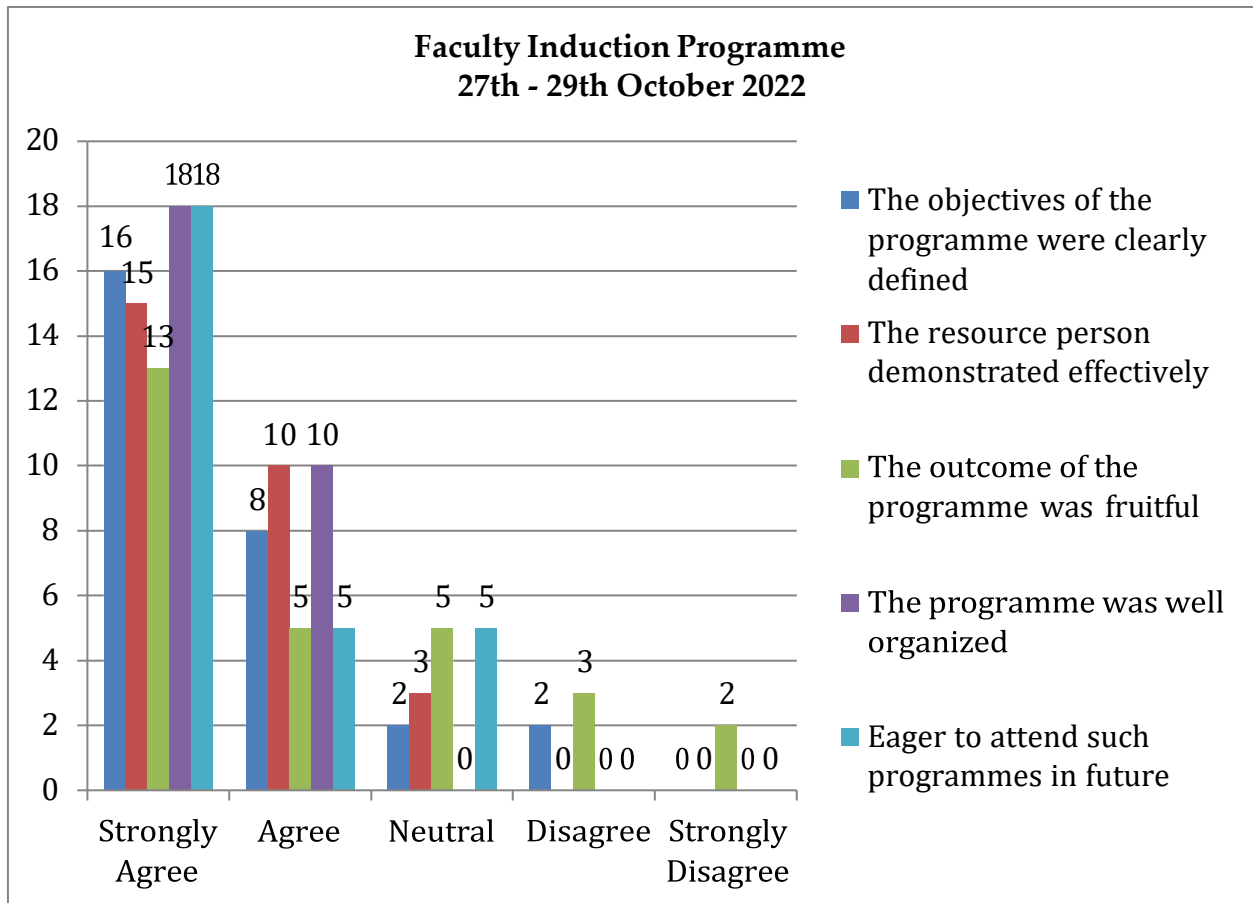
Faculty Induction Programme

Date: 27th - 29th Oct 2022   **Venue: Richard Dawkins Hall**

FEEDBACK FORM

S.No.	Feedback Statements	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The objectives of the programme were clearly defined					
2	The resource person demonstrated effectively					
3	The outcome of the programme was fruitful					
4	The programme was well organized					
5	Eager to attend such programmes in future					

Feedback Analysis

Faculty Induction Programme
27th - 29th October 2022

Legend:
- The objectives of the programme were clearly defined
- The resource person demonstrated effectively
- The outcome of the programme was fruitful
- The programme was well organized
- Eager to attend such programmes in future

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
The objectives of the programme were clearly defined	16	8	2	2	0
The resource person demonstrated effectively	15	10	3	0	0
The outcome of the programme was fruitful	13	5	5	3	2
The programme was well organized	18	10	0	0	0
Eager to attend such programmes in future	18	5	5	0	0

Outcomes of the Programme

1. The newly recruited faculty members were inculcated with organizational values and culture.
2. The policies and procedures prevailing ate PMIST were understood.
3. Clear understanding about the examination system, research culture, quality assurance review system were being made clear.